

## **GRF Board Action, July 28, 2016**

The following are the actions taken by the GRF Board at its meeting on July 28, 2016:

1. Voted to modify the turf reduction and irrigation modification on the golf course for water conservation project-Phase 2 plan along the seventh and eighth holes on the Dollar Ranch Golf Course by choosing to install irrigation and seed the area with drought-tolerant Bermuda grass.
2. Approved the Compensation Committee's recommendation that the employee benefits program budget for 2017 be increased by \$135,000.
3. Approved the Compensation Committee's recommendation that the budget for wages in 2017 be increased by \$140,000 (approximately 3 percent) to allow for staff wage increases as approved by the CEO.
4. Approved the Compensation Committee's recommendation that the 2017 budget include an additional \$150,000 for estimated increases in contractual costs for the GRF operations budget-funded union employees in 2017.
5. Approved the Compensation Committee's recommendation that \$27,600 be allocated in the 2017 budget to allow for a 2017 performance bonus and/or salary increase for the CEO.
6. Listed, discussed, prioritized and approved the Board goals for 2016-17. See the list of goals in the accompanying article.
7. Approved the replacement of the outdated failing analog phone system with a new feature rich digital system in the amount of \$140,000, which includes a 10 percent contingency, to be funded from the Trust Estate Fund.